Rochelle Park Board of Education Regular Meeting-6:00 P.M. December 13, 2018

| 1. Can to Order | I. | Call to | o Order |
|-----------------|----|---------|---------|
|-----------------|----|---------|---------|

II. Roll Call

Roll Call MT

SK

DL

GM

| Board Member | Present | Absent |
|---|--|---|
| Mr. Matt Trawinski, Vice President | | |
| Mr. Scott Kral | | |
| Mrs. Dimitria Leakas | | |
| Mrs. Geraldine Minichetti | | |
| Mr. Gerard Sorrentino | | |
| Ms. Layla Wuthrick | | |
| Mrs. Teresa Judge-Cravello, President | | |
| Others present: Dr. Richard Brockel, Acting Superinten Mrs. Cheryl Jiosi, Business Administrat Mrs. Cara Hurd, Director of Curriculum Mr. Michael Alberta, Principal Mr. Rex Leka, Building & Grounds Sup Mrs. Ellen Kobylarz, Board Secretary | or a & Instruction | |
| III. Executive Session Announcement WHEREAS, the Rochelle Park Board of Econvene in Executive Session to discuss conditions Matters NOW HEREFORE BE IT RESOLVED, the above referenced matter(s). BE IT FURTHER RESOLVED, that the reinformation as possible without violating a public can understand what was discussed BE IT FURTHER RESOLVED, that the republic in an appropriately redacted form or confidentially is no longer applicable to BE IT FURTHER RESOLVED, that the renot be released until such time as the privi | Education (hereinafter renfidential matters which he Board shall move into minutes of the executive any applicable privilege and when available who minutes of the executive within a reasonable perisuch minutes. | DEXECUTIVE Session to discuss session will provide as much or confidentiality so that the at the Board decision was session will be released to the od of time after the privilege executive session minutes will |
| Motion by, seconded by Roll Call MT SK DL GM | , to open Executive S | |
| Motion by, seconded by Session atP.M. | , to close the Executive | Session and enter the Work |

GS

LW

TJC

IV. Flag Salute

V. Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement-by Board President

In accordance with the requirements of the Open Public Meetings Act, I wish to announce that" "The New Jersey Open Public Meeting Law was enacted to insure the right of the public to have advance notice of and to attend the meeting of bodies at which any business affecting their interests is discussed or acted upon. Notices announcing the date, time and place for this Regular Meeting were sent to all concerned individuals, associations and sent to the, <u>The Record</u> and <u>The Our Town</u>, in accordance with Chapter 231,P.L.1975"

ROCHELLE PARK BOARD OF EDUCATION RESOLUTION IN RECOGNITION AND APPRECIATION FOR Dimitria Leakas

WHEREAS, Dimitria Leakas has served as President and Board Trustee with the Rochelle Park Board of Education from January 2013 through December 2018. During this time she has committed herself and served to the operation of the Rochelle Park Board of Education and for the well-being of the Children of Rochelle Park - Midland School #1; and

WHEREAS, her personal commitment to a quality education, her valued participation in establishing effective policies, and her readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system; and

WHEREAS, the Members of the Board of Education and the community appreciates and hereby recognizes her commitment to the Rochelle Park Board of Education; Rochelle Park - Midland School #1 and to the children of the community; and

NOW THEREFORE BE IT RESOLVED, that the Rochelle Park Board of Education, on behalf of your colleagues, our teachers and our students, acknowledges the efforts of Dimitria Leakas as Board President and Board Trustee of the Rochelle Park Board of Education; and

BE IT FURTHER RESOLVED, that with the enactment of this resolution, Dimitria Leakas' recognition shall be so noted in the minutes and become a part of the permanent record of the district; and

BE IT FINALLY RESOLVED, that the Rochelle Park Board of Education wishes Dimitria Leakas every success during the coming years.

| Motio | n by | , sec | cond by | | , | |
|-----------|------|-------|---------|----|----|-----|
| Roll Call | | | | | | |
| MT | SK | DL | GM | GS | LW | TJC |

ROCHELLE PARK BOARD OF EDUCATION RESOLUTION IN RECOGNITION AND APPRECIATION FOR Geraldine Minichetti

WHEREAS, Geraldine Minichetti has served as a Board Trustee with the Rochelle Park Board of Education from November 2017 through December 2018. During this time she has committed herself and served to the operation of the Rochelle Park Board of Education and for the well-being of the Children of Rochelle Park - Midland School #1; and

WHEREAS, her personal commitment to a quality education, her valued participation in establishing effective policies, and her readiness to render services in seeking educational excellence have contributed immeasurably to the progress of our school system; and

WHEREAS, the Members of the Board of Education and the community appreciates and hereby recognizes her commitment to the Rochelle Park Board of Education; Rochelle Park - Midland School #1 and to the children of the community; and

NOW THEREFORE BE IT RESOLVED, that the Rochelle Park Board of Education, on behalf of your colleagues, our teachers and our students, acknowledges the efforts of Geraldine Minichetti as Board Trustee of the Rochelle Park Board of Education; and

BE IT FURTHER RESOLVED, that with the enactment of this resolution, Geraldine Minichetti's recognition shall be so noted in the minutes and become a part of the permanent record of the district; and

BE IT FINALLY RESOLVED, that the Rochelle Park Board of Education wishes Geraldine Minichetti every success during the coming years.

| Motio | n by | , sec | cond by | | , | |
|-----------|------|-------|---------|----|----|-----|
| Roll Call | | | | | | |
| МТ | SK | DL. | GM | GS | LW | TIC |

- VI. Report of the District Auditors
- VII. Acting Superintendent's Report
- VIII. Director of Curriculum and Instruction's Report
- IX. Principal's Report
 - PTO
- X. Business Administrator's Report
- **XI.** Reports Board Committee Reports

2018 School Year

| Committees | Chairperson | Co-Chairperson |
|------------------------------|-----------------------|------------------------------|
| Personnel/Negotiations | Gerard Sorrentino | Matt Trawinski, Teresa Judge |
| | | Cravello |
| Business, Finance, and | Teresa Judge Cravello | Scott Kral, Matt Trawinski |
| Transportation | | |
| Curriculum, Instruction, | Dimitria Leakas | Geraldine Minichetti, Layla |
| Assessment, and Technology | | Wuthrick |
| Special Education | Layla Wuthrick | Dimitria Leakas, Geraldine |
| | | Minichetti |
| School & Community Relations | Geraldine Minichetti | Layla Wuthrick, Teresa Judge |
| | | Cravello |

| Building/Grounds/Safety | Matt Trawinski | Scott Kral, Gerard Sorrentino |
|-------------------------|----------------|-------------------------------|
| Policy/ Legislative | Scott Kral | Teresa Judge Cravello, Gerard |
| | | Sorrentino |

Board Liaison Assignments:

NJSBA/ BCSBA - Geraldine Minichetti

Joint Boards- Dimitria Leakas

Municipality- Teresa Judge Cravello

XIII. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on agenda items specifically addressed in this agenda. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to three (3) minutes in duration. The Public Forum will be limited to one (30) minutes in duration.

| Motion by Roll Call | | , seconded by | | , to open public comment at | | | P.M. | |
|------------------------|----|---------------|-------|-----------------------------|-------------|------------|----------|------|
| | MT | SK | DL | GM | GS | LW | TJC | |
| Motion by Roll Call | | , seco | nd by | | _, to close | public cor | mment at | P.M. |
| | MT | SK | DL | GM | GS | LW | TJC | |

XIV. Items for Board Action-Resolutions

Note: Resolutions marked with an asterisk are as a result of Executive Session Discussion.

ROUTINE MATTERS RESOULTIONS R1-R6

POLICY #0168- APPROVALS OF BOARD MINUTES

R1. RESOLVED: that the Rochelle Park Board of Education approves the minutes of the following meetings:

November 5, 2018 Special & Executive Meetings November 12, 2018 Special & Executive Meetings

POLICY#5200 ATTENDANCE

R2. RESOLVED: that the Board of Education approves the attendance report for the month of November 2018 as listed:

| Enrollment | | <u>Left</u> | Entered |
|-------------------|------------|--------------------------|--------------------------|
| Midland School | 505 | 1-2 nd Grader | 1-1 st Grader |
| Hackensack H.S. | 132.5 | | 1-5 th Grader |
| Academies/Tech. S | Schools 27 | | 1-7 th Grader |
| Totals | 661.5 | | |

| Pupil Attendance | | Teacher Attendance | | |
|---------------------|------|---------------------------|-----|--|
| Possible Days | 9057 | Possible Days | 972 | |
| Days Present | 8580 | Days Present | 936 | |
| Days Absent | 477 | Days Absent | 36 | |
| % Present | 94% | % Present | 96% | |
| % Absent | 6% | % Absent | 4% | |

POLICY #8420 EMERGENCY & CRISIS SITUATIONS

R3. RESOLVED: that the Rochelle Park Board of Education approves the following Fire and Security drills held in the month of November 2018 for the Rochelle Park School District.

Fire Drill November 26, 2018 Security Drill November 15, 2018

POLICY #5512.01 HARRASSMENT INTIMIDATION AND BULLYING

R4. RESOLVED: that the Rochelle Park Board of Education approves the following HIB Report for November 2019 on behalf of the Rochelle Park School District.

November 2019

Reported Cases: 0

Number of Cases open: 0 Number of Cases closed: N/A

Number of Incidents determined to be HIB: 0

POLICY #0134 - BOARD SELF-EVALUATION

R5. RESOLVED: that the Board of Education has compiled and discussed the Board's Self-Evaluation and has completed all requirements of Policy #0134.

POLICY #5120 NEEDS ASSESSMENT_PUPILS

R6. RESOLVED: that on the recommendation of the Acting Superintendent, the Board of Education approves the following special education placements and related services for the 2018-2019 school year.

Home instruction for the following students:

CASE # 000016090

CLASSIFCATION: Emotionally Disturbed

TUITION: \$56.19/ hour for up to 10 hours per week for 3 weeks

CASE#000013055

CLASSIFICATION: Autistic

TUITION: \$56.19/hour retroactive to August 1, 2018

Home instruction May 1, 2018-June 30, 2018

CASE#000013055

CLASSIFICATION: Autistic TUITION: \$56.19/hour

CASE # 000100006

CLASSIFICATION: Autistic

PLACEMENT: New Bridges-Bergen County Special Services

ESY TUITION: \$7,800.00

ESY RELATED SERVICES: 1:1 aide \$7,500.00

CASE #0000000088

CLASSIFICATION: Preschool Disabled

PLACEMENT: Washington South-Bergen County Special Services

ESY TUITION: \$7,800.00

CASE # 9707213628

CLASSIFCATION: Autistic

PLACEMENT: Felician College 18-21 program

EFFECTIVE: 7/2/18-6/30/18

TUITION: \$60,442.22

ESY: included

RELATED SERVICES: N/A

Previously approved change in PT amount only

CASE # 9457382021

CLASSIFICATION: Mild Intellectual Disability

PLACEMENT: Cresskill Public School TRANSPORTATION: Region V

TUITION: \$59,606

RELATED SERVICES: Speech 1x/week \$60.00

OT 1x/week \$60.00 PT 1x/week \$60.00

ESY: \$5.961.00

ESY related services: OT 1x/week 460.00

PT 1x/week \$50.00

Previously approved change to related services amount only

CASE # 5061

CLASSIFICATION: Multiply Disabled PLACEMENT: Ridgewood Public Schools

TRANSPORTATION: NA TUITION: \$369.59 per day RELATED SERVICES:

Speech 3x/20 mins per week @\$102. per hr

Speech group 1x/30 min per week @\$102.00 per hour OT Individual 1x/30 mins per week @\$111.00 per hour OT Group 1x/30 mins per week @\$111.00 per hour PT Individual 2x/30 mins per week @\$111.00 per hour Aide shared aide @\$125.25/day

| <u>R1-R6</u> | | |
|----------------|----------------|--|
| Motion by | , seconded by_ | |
| Roll Call | | |
| Motion Carried | | |

PERSONNEL RESOULTIONS P1-P11

POLICY #3240 – PROFESSIONAL DEVELOPMENT

*P1. RESOLVED: on the recommendation of the Acting Superintendent, that the Board of Education approves the participation of the persons named at the following workshops/conferences:

| Maria Leccese | Do More for Students by Doing Less for Students | January 14, 2019 | \$269.00 |
|-----------------|---|------------------|-------------------------|
| Ellen Lender | Oppositional, Aggressive, attention- seeking & Uncooperative Children, | January 25, 2019 | \$100.00 |
| | Teens and Young Adults | | |
| Cheryl Jiosi | NJASBO Accounting and Audit | January 15, 2019 | \$100.00 |
| | Checkup workshop | | |
| Cheryl Jiosi | NJASBO Pension Review & Update | February 5, 2019 | \$100.00 |
| Cheryl Jiosi | NJASBO Purchasing | March 21, 2019 | \$100 per registration |
| Malvina Leka | | | |
| Cheryl Jiosi | NJASBO Preparing for the 18-19 Audit | April 11, 2019 | \$100.00 |
| Malvina Leka | NJASBO Administrative Assistant | May 9, 2019 | \$100 per registration |
| Ellen Kobylarz | Program | | |
| Donna Centrella | Genesis Training | December 17, | No Cost to the district |
| Ellen Kobylarz | _ | 2018 | for registration |
| Malvina Leka | | | - |

POLICY#4111- HIRING_CERTIFIED PERSONNEL

P2. RESOLVED, upon the recommendation of the Acting Superintendent that the Board of Education appoints Nicole Tagerty to the position of Leave Replacement Speech Specialist (no benefits) from January 7, 2019 until the end of the 2018-2019 school year on MA Step 1 at a prorated salary of \$59,580.00.

P3. RESOLVED: on the recommendation of the Acting Superintendent that the Board of Education approves the following persons named to the School Improvement Panel (ScIP) and District Evaluation Advisory Committee for the 2018-2019 school year.

Dr. Richard Brockel Mr. Michael Alberta Mrs. Cara Hurd Mrs. Jennifer O'Brien (Art) Mrs. Theresa Roman

Mrs. Angela Jacobus

Mrs. Lisa Fletcher

Mrs. Christine Raimondi

P4. RESOLVED: on the recommendation of the Acting Superintendent that the Board of Education approves the following persons named to the School Safety Committee for the 2018-2019 school year.

Mr. Michael Alberta

Mrs. Cara Hurd

Mrs. Chervl Jiosi

Mr. Rexhep Leka

Ms. Krystle Hughes

Mrs. Shervl Mevers

Mrs. Joan Gutkowski

Mrs. Emily Kotwica

POLICY #4211 HIRING- NON-CERTIFIED PERSONNEL

P5. RESOLVED: on the recommendation of the Acting Superintendent, that the Board of Education approve Hoda Ismail to the list of Substitute Classroom Assistants starting November 29, 2018 until the end of the 2018-2019 school year at a rate of \$10.05 per hour.

P6. RESOLVED: on the recommendation of the Acting Superintendent, the Board of Education accepts the resignation of Jessica DeFalco from the Rochelle Park School District effective December 21, 2018 as a Cafeteria/Playground aide.

P7. RESOLVED: on the recommendation of the Acting Superintendent, the Board of Education accepts the resignation of Mary Pichardo from the Rochelle Park School District effective December 21, 2018 as a Cafeteria/Playground aide.

P8. RESOLVED: upon recommendation of the Acting Superintendent, that the Board of Education approves Jessica DeFalco as a part-time Classroom Assistant (no benefits) for the remainder of the 2018-2019 school year, start date January 2, 2019 at \$19.80 per hour, not to exceed 28 hours a week.

P9. RESOLVED: upon recommendation of the Acting Superintendent, that the Board of Education approves Mary Pichardo as a part-time Classroom Assistant (no benefits) for the remainder of the 2018-2019 school year, start date January 2, 2019 at \$19.80 per hour, not to exceed 28 hours a week.

P10. WHEREAS, the Rochelle Park Board of Education (hereinafter referred to as the "Board") currently employs an Interim Assistant Superintendent; and

WHEREAS, the Board has determined to abolish the position of Assistant Superintendent for reasons of economy and efficiency, effective December 31, 2018.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby abolishes the position of Assistant Superintendent effective December 31, 2018.

BE IT FURTHER RESOLVED, that the Board hereby terminates the Employment Agreement with Richard J. Brockel, Ed.D., Interim Assistant Superintendent/Acting Superintendent effective December 31, 2018.

P11. BE IT RESOLVED that the Rochelle Park Board of Education (hereinafter referred to as the "Board") appoints Richard Brockel, Ed.D. (hereinafter referred to as "Dr. Brockel"), as the Interim Superintendent of Schools for the Rochelle Park School District effective January 1, 2019 and expiring in accordance with the terms of the Employment Agreement between the Board and Dr. Brockel.

BE IT FURTHER RESOLVED that this Employment Agreement has been submitted to and approved by the Interim Executive County Superintendent, according to standards adopted by the Commissioner of Education, pursuant to N.J.S.A. 18A:7-8(j).

BE IT FURTHER RESOLVED that the Board approves the Employment Agreement with Dr. Brockel for the position of Interim Superintendent of Schools for the foregoing period of appointment, which Employment Agreement is attached to this Resolution and made a part hereof.

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board President and the Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dr. Brockel.

| <u>P1-P1</u> | <u>1</u> | | | | | |
|--------------|----------|--------|-------|----|----|-----|
| Motio | n by | second | ed by | | | |
| Roll C | Call | | | | | |
| MT | SK | DL. | GM | GS | LW | TIC |

FINANCE AND INSURANCE-RESOULTIONS F1-F4

POLICY #6460 PAYMENT OF GOODS AND SERVICES

F1. RESOLVED: that the Rochelle Park Board of Education approve the December 2018 Bill List, attached and listed below:

| Fund | Total Expenditures |
|--------------------------|--------------------|
| 10 – General Fund | \$791,983.21 |
| 20 – Federal Grant | \$.00 |
| 30 – Referendum Account | \$.00 |
| 60 – Cafeteria | \$.00 |
| 61 – Afterschool Program | \$.00 |
| Total | \$791,983.21 |

<u>ATTACHEMENT</u>

F2. RESOLVED: that the Rochelle Park Board of Education authorizes a check run for the month of December 2018 with the amounts to be approved at the January 2019 meeting.

POLICY #6510 - PAYROLL AUTHORIZATION

F3. RESOLVED: that the Rochelle Park Board of Education approves the November 2018 payroll as follows:

| Payroll | | | |
|------------------------|---------------|--|--|
| Month | November | | |
| | | | |
| | | | |
| Fund | Gross Payroll | | |
| Fund 10 – Current Fund | \$505,716.71 | | |
| Fund 20 - Grants | \$4,518.50 | | |

| Fund 61 - Latchkey | \$15,381.15 |
|--------------------|--------------|
| Total Wages | \$525,616.36 |

F4. WHEREAS, on March 14, 2013, Governor Chris Christie signed P.L. 2013, c.38, which requires direct deposit for all State employee compensation on and after July 1, 2014 and allows counties, county colleges, municipalities, and local school districts to opt for mandatory direct deposit for all employee compensation on or after July 1, 2014 into law; and

WHEREAS, the implementation of Direct Deposit of compensation will benefit the School District through both operational efficiencies and cost savings; and

WHEREAS, the Rochelle Park Board of Education desires to implement this system as part of its payroll account procedures for all School District employees; and

NOW THEREFORE, BE IT RESOLVED by the Rochelle Park Board of Education In the County of Bergen, State of New Jersey, as follows:

- 1. The Rochelle Park Board of Education authorizes the Business Administrator/Board Secretary to implement a system for direct deposit of net pay for all employees, pursuant to P.L. 2013 c. 38. This implementation shall become effective January 1, 2019.
- 2. The Business Administrator/Board Secretary shall take all further action necessary to effectuate the direct deposit of net pay for all employees directly deposited in a specific banking institution in a checking account, savings account, or share account designated in writing by the employee.
- 3. The Board shall make available for such employees who have net pay directly deposited as described hereinabove, all information concerning net pay, any accompanying information approved for distribution with net pay, and W-2 forms in accordance with applicable federal law, only on the Internet with restricted access and policies and procedures to protect the integrity and confidentiality of the information.

| F1-F Moti Roll | on by | , : | second by | | , | | |
|----------------------|-------|-----|-----------|----|----------|----|-----|
| | MT | SK | DL | GM | GS | LW | TJC |

XV. Presentation by the District Architect Mr. Al Zaccone

XVI. Open Public Forum (Pursuant to Board Policy 0167 – Public Participation in Board Meetings)

During this portion of the meeting, district residents and staff are invited to address the Board of Education on any topics specifically addressed in this agenda or on any other questions, comments, or concerns that may be in respect to the operation of their schools. The Board requests that individuals sign the speakers' list giving name and address, and asks that all remarks be directed to the Board as a whole (not to individuals). The public is reminded that their remarks are being recorded.

The Board wishes to remind all attendees at its meetings that while it subscribes without reservation to the principle of keeping the community completely informed, it cannot respond to or discuss personnel matters. If a matter concerning a district staff member is of interest or concern to a resident, the matter should be referred to the Building Principal, Superintendent of Schools, or the Board of Education, either by telephone, letter, or email.

Each speaker's statement will be limited to three (3) minutes in duration. The Public Forum will be limited to one (30) minutes in duration.

| Roll Call | | , second | , seconded by | | | , to open public comment atpm. | | | |
|-------------------------------------|-----------|-----------|---------------|----------------------------|------------|--------------------------------|--------------|-----------|--|
| MT | SK | DL | GM | GS | LW | TJC | | | |
| Motion by Roll Call | | , secondo | ed by | , | to close p | ublic comme | ent at | _pm. | |
| MT | SK | DL | GM | GS | LW | TJC | | | |
| XVII. Ann The Reorg Media Cer | ganizatio | | ; will be hel | d on Thur | sday, Jan | uary 3, 2019 | o at 7:00 P. | M. in the | |
| XVIII. Ad | ljournm | ent | | | | | | | |
| Motion by, seconded by, t | | | , to | , to adjourn meeting at PM | | | | | |
| MT | SK | DL | GM | GS | LW | TJC | | | |